

BETTER

WE'RE IN PURSUIT OF EXCEPTIONAL TALENT

At Better Ventures, we work with some of the world's biggest (and most loved) brands to bring new participation-based business models to life. We focus on developing bespoke participation strategies, compelling community experiences and digital/analog interfaces to facilitate both commercial transactions and social interactions between businesses and their employees, partners, consumers or fans. Our core belief is that everyone who contributes to the creation of value deserves to win.

We need teammates who can help us make that happen.

Now, if you prefer traditional organisational structures, crave the certainty of a 9-to-5 or are intimidated by a constantly renewing need to create the future, we are probably not the organisation for you. At Better Ventures, we are all in. Join us and you'll be working with an awesome, energetic team in Europe and North America. You'll be involved with everything from strategic planning to creative execution. You'll be in conference rooms with our clients, on time-shifted Skype calls with your teammates and fielding flurries of Slack messages.

You'll also be travelling with us, exploring with us, eating with us and laughing with us. These things are the foundation of the Better organization and enable us to bring the power of participation to even more people and brands every year.

We need *Participation Producers*

Everyone at Better Ventures shares certain common characteristics. These are also the qualities we are looking for in our new teammates:

1. We are self-motivated, proactive and action-oriented individuals that will grab something and make it happen in a distributed, international work environment where communication and teamwork are critical.
2. We are flexible but organized, with the ability to be creative in the planning, organizing and execution of digital, brand and participation strategies.
3. We have fearless personalities, boundless optimism, and a desire to change the world.
4. We always offer to help our teammates. We don't need to be asked.

Right now, we particularly need people who can enhance our strategic thinking and the planning, structuring and producing of all the great participation projects we're working on. We call this role the Participation Producer.

Participation Producers often have backgrounds as project or production managers, or come with unique strategic and executional experiences from other roles that nurture the same skills. Your background is important but the most essential qualities are listed above. If you are as we are, then we want to talk to you.

If you're interested in having a conversation with us, then **please send us an email at iseemyself@betterventures.co** sharing something extraordinary about yourself along with your LinkedIn profile. We'll then jump on call or, if possible, we'd love to meet up for a good cup of coffee, an after-work pint, or an urban hike.

If this isn't the role for you but Better is the place you want to be, please do still reach out!

To learn more about what we do and how we do it, check us out at www.weareparticipation.com and join our movement.

